



Ms. Annekah Mason, BA (Hons), LL.B (Hons)
Training Coordinator
International Seabed Authority

10 September 2018

**“Increasing the participation
of Developing States in the
Capacity Building Programmes
of the International
Seabed Authority”**



OUTLINE

- **Overview of the ISA Capacity Building Programmes**
- **Gender and Geographic Representation in the Programmes**
- **Initiatives to enhance female representation**
- **Way Forward**



CAPACITY DEVELOPMENT POLICY & MANDATES



CONTRACTOR TRAINING PROGRAMME

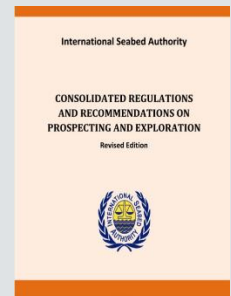
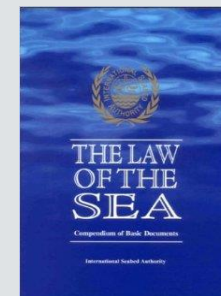
- Article 143 – Marine Scientific Research
- Article 144 para. 2 – Transfer of Technology
- Annex III, Article 15 – Legal Obligations for Contractors to provide training
- Regulations & Recommendations on Prospecting & Exploration
- Section 8 of Standard exploration contract – Funding for Contractor Training



ENDOWMENT FUND FOR MARINE SCIENTIFIC RESEARCH



ISA INTERNSHIP PROGRAMME



CONTRACTOR TRAINING PROGRAMME

The ISA Contractor Training Programme,

is designed and carried out for the benefit of the trainee, the nominating country and more broadly, member of the Authority, especially the developing countries.



68%
At-Sea
Training



14%
Fellowships/
Internship



2%
PhD



10%
Workshops/
Seminars



5%
Engineering



2%
Masters

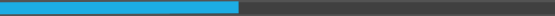
10 SEPTEMBER 2018



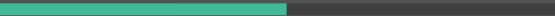
CONTRACTOR REPRESENTATION FROM LDCs, SIDs & LLDCs

33% Trainees
31% Female
69% Male

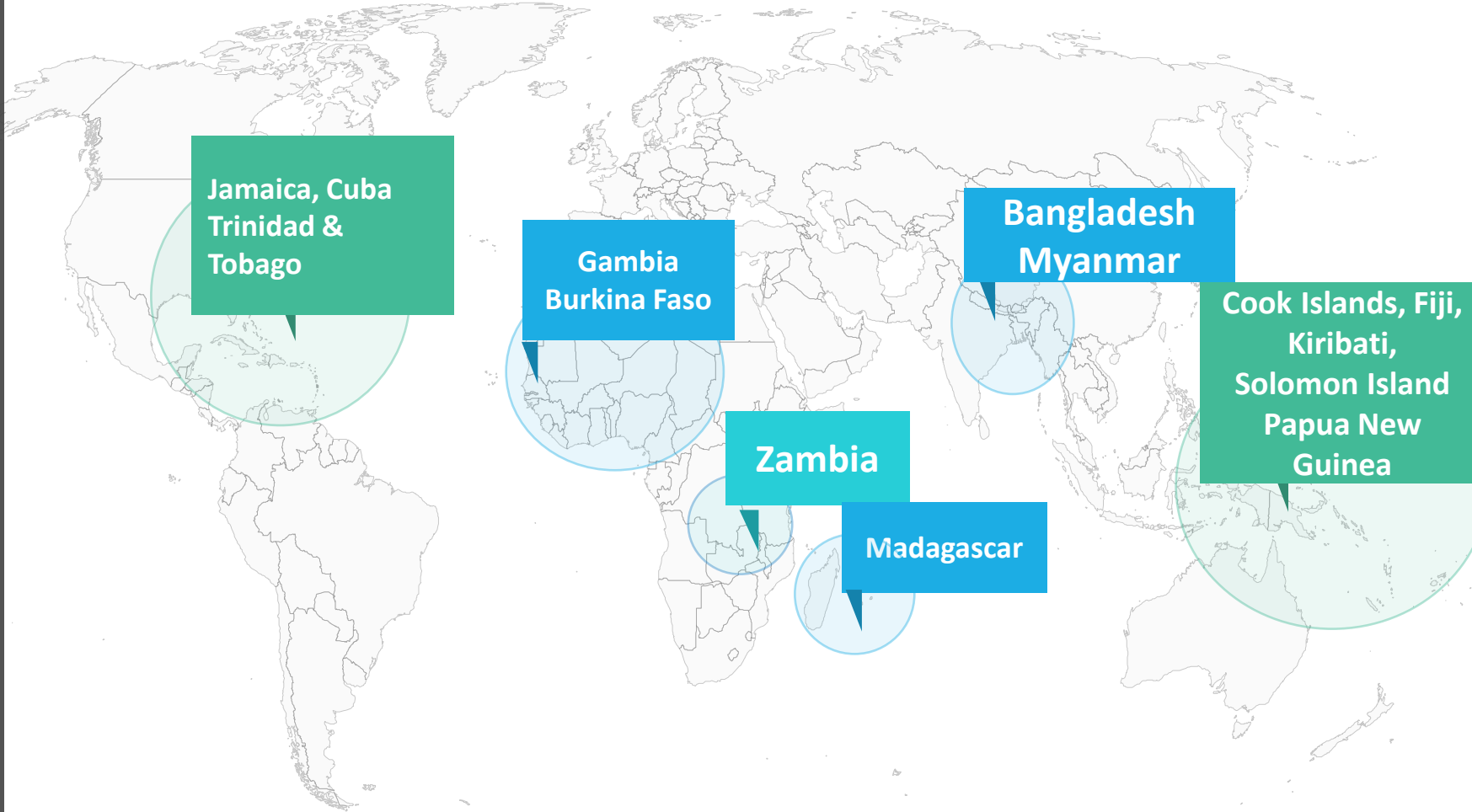
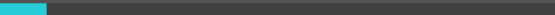
LDCs 43%



SIDs 48%



LLDCs 9%





Endowment Fund

- To promote and encourage the conduct of marine scientific research in the Area.
- States to promote international cooperation in marine scientific research in the Area through the ISA for the benefit of developing States and technologically less developed States.
- Fund established on 16 August 2006

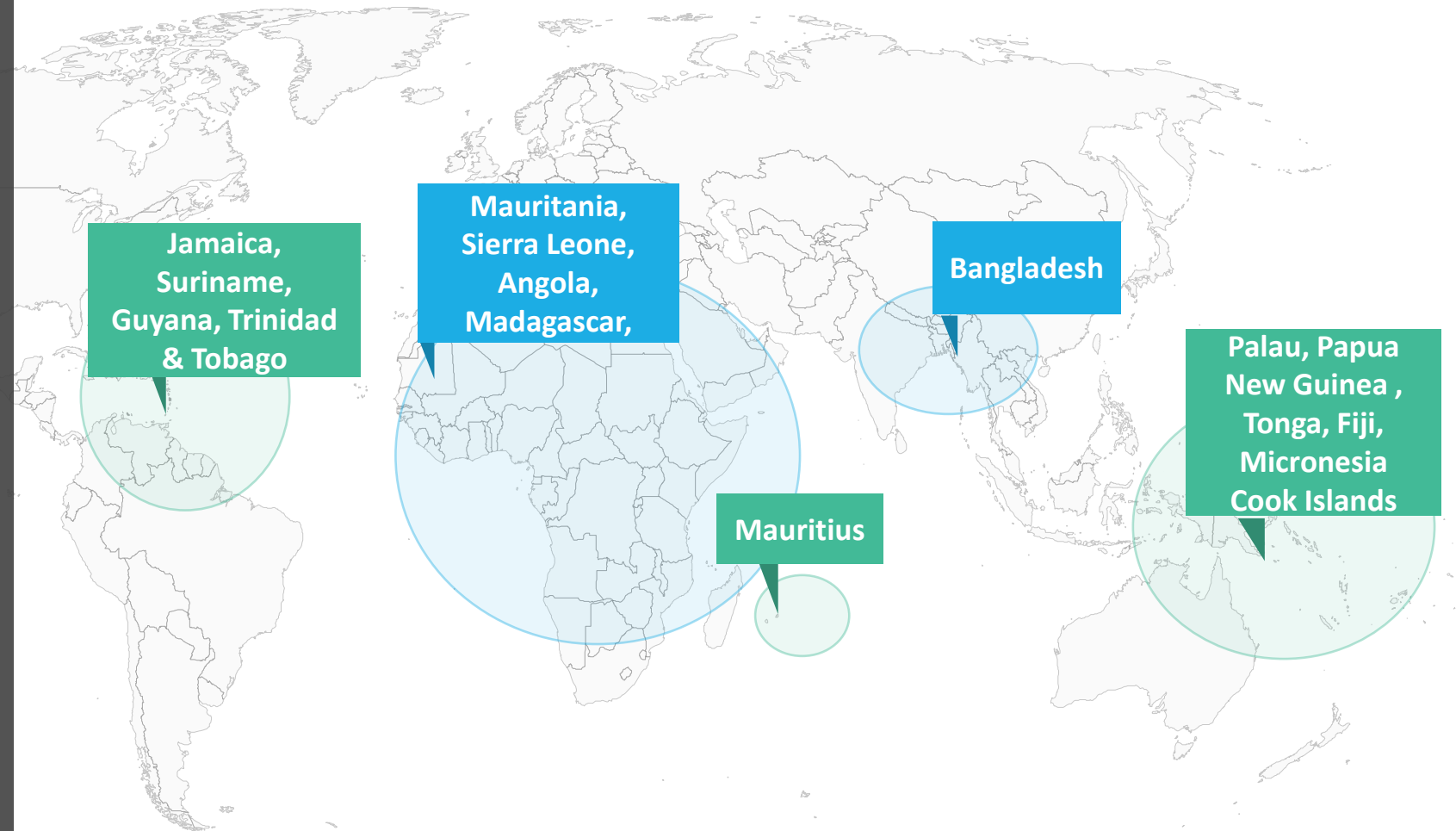
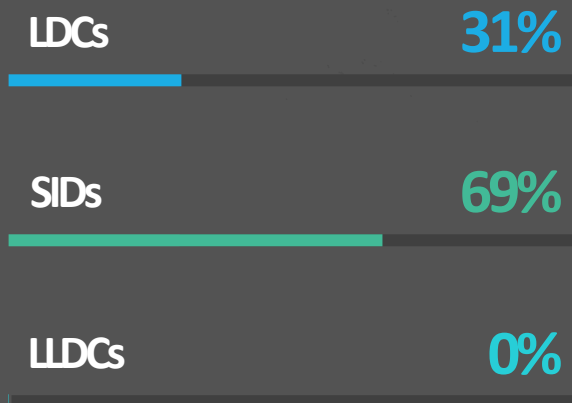


43%
Law of the Sea



52%
Sciences

ENDOWMENT FUND REPRESENTATION FROM LDCs, SIDs & LLDCs 21% of Candidates 38% Female 62% Male



Internship Programme

The Authority accepts interns on a limited basis, depending on the specific needs of the respective offices within the Secretariat and their capacity to effectively support the institution.

ISBA/ST/AI/2014/01



INTERNSHIP REPRESENTATION FROM LDCs, SIDs & LLDCs

32% of Interns
78% Female
22% Male

LDCs **0%**

SIDs **100%**

LLDCs **0%**





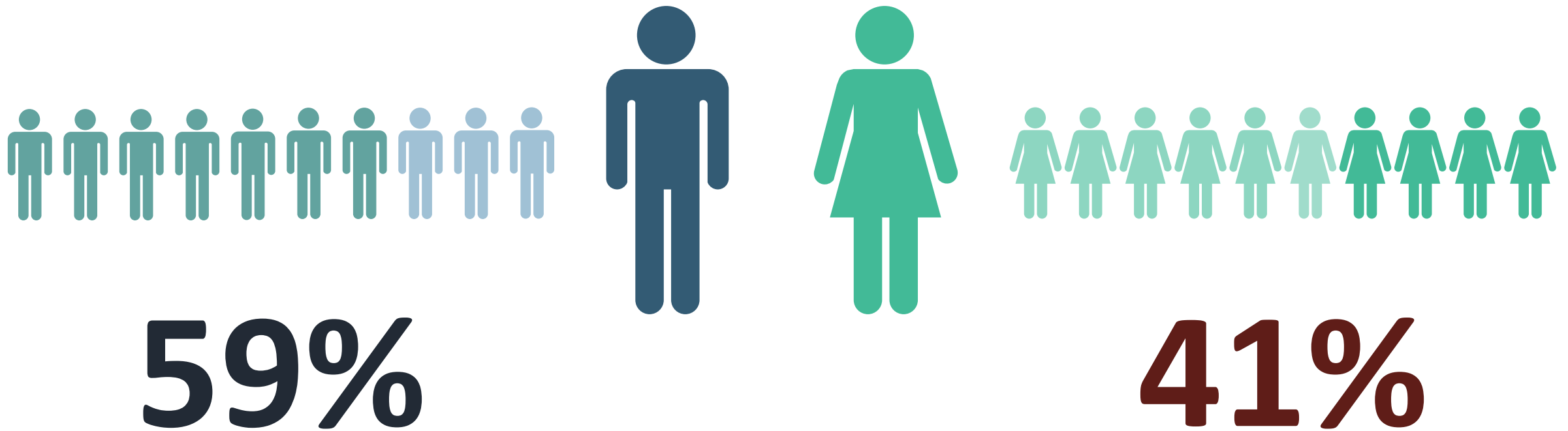
VOLUNTARY COMMITMENT OF THE INTERNATIONAL SEABED AUTHORITY

Enhancing the role of women in marine scientific research through capacity building. #OceanAction15467



THE
OCEAN
CONFERENCE
UNITED NATIONS, NEW YORK, 5-9 JUNE 2017

GENDER REPRESENTATION ACROSS THE CAPACITY BUILDING PROGRAMMES



FUTURE CONSIDERATIONS TO SUPPORT GENDER EQUALITY AND WOMEN EMPOWERMENT IN MSR

12

GENDER MAINSTREAMING

Mainstreaming Gender in programmes to promote and ensure equal opportunities.

SCREENING & SELECTION

Increase Gender sensitization and raising gender awareness among selection panel to increase the proportion of gender-sensitive men and women candidates.

MONITORING & EVALUTION

Robust monitoring and evaluation of the programmes and related activities.



COMMUNICATIONS

Targeted strategy and communications approach to attract and engage the best talent – with an emphasis on female candidates.

REVIEW & REVISE POLICY AND REGULATIONS

to positively influence gender equality and women's empowerment.

GREATER ENGAGEMENT

of developing States including LDCs, SIDs, LLDCs to increase participation



Strategic Plan 2019-2023

- 1. Promoting the sharing of the results of marine scientific research.**
- 2. Ensuring a variety of capacity-building and technology transfer mechanisms are developed and implemented to facilitate the participation of developing States in the activities in the Area**



ANNEKAH MASON



TRAINING COORDINATOR

14-20 PORT ROYAL STREET, KINGSTON, JAMAICA



+1 876 922 9105-9



amason@isa.org



www.isa.org.jm



THANK YOU!

Do you have any questions?



@ISBAHeadquarters



@ISBAHQ



DATE