



Legal and Technical Commission

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Selection of candidates for training by the Federal Institute for Geosciences and Natural Resources of the Federal Republic of Germany

Note by the secretariat

1. Pursuant to the contract for exploration for polymetallic nodules between the Federal Institute for Geosciences and Natural Resources of the Federal Republic of Germany (BGR) and the International Seabed Authority, BGR is required to propose a training programme as part of its programme of work. Under the original programme of work, two trainees were to be offered traineeship in a research cruise in September 2006. However, given the delay in signing the contract, there was insufficient time to conduct the selection process to meet that schedule. On 17 January 2008, BGR submitted a revised training proposal allowing for four trainees to take part in a cruise to the contract area of BGR from 14 October to 25 November 2008 to conduct a bathymetric survey for the exploration of polymetallic nodules and the recovery of nodule samples. The training will be completed by a four-week post-cruise training programme to analyse the results of the cruise at BGR in Hannover, Germany.¹

2. Upon receipt of the proposal, the secretariat followed the same procedure as for other contractors. By a note verbale dated 21 January 2008, the secretariat circulated the training proposal to all members of the Authority. Members of the Authority were invited to submit nominations of up to two candidates each for the four traineeships not later than 30 April 2008 and informed that nominations received after that date would not be considered. The criteria for consideration and selection of candidates are detailed in the training proposal. However, following a query from a member of the Authority, BGR indicated that the upper age limit of 40 specified in the proposal is flexible.

¹ The training programme, as submitted, will be made available to the members of the Legal and Technical Commission.

3. Nominations were to be accompanied by:
 - (a) The curriculum vitae of the candidate, indicating the specific field in which the candidate wishes to receive training;
 - (b) Notarized copies of academic diplomas;
 - (c) The academic transcripts of the candidate;
 - (d) A brief explanatory note from the candidate explaining how the training will further her or his career;
 - (e) A brief explanatory note from the nominating Government indicating how the traineeship will benefit the Government.
4. Nominating Governments were also requested to submit assurances that the candidates would be made available for the traineeship, be placed on leave with pay and would be appropriately employed upon successful completion of the training.
5. The applications received by the secretariat as of 30 April 2008 are contained in annex I to the present note. In the case of Nigeria, which submitted 11 nominations, the secretariat requested the Government to specify two preferred candidates for consideration, but no response has yet been received to that request.
6. The nominations are placed before the Legal and Technical Commission in order that it may, in consultation with BGR, make a selection of the candidates for training. This could include up to eight candidates in the event that the first ranked candidates do not accept the training or are unable to take part at short notice.
7. The Commission will recall that, for the previous selection of candidates for the training programme of the Government of the Republic of Korea, the Commission made a preselection of applicants based on the criteria of academic qualifications, age and language skills and taking into account any relevant training undertaken by the applicant. In the second stage of the selection process, the Commission ranked the remaining candidates according to professional experience, their reasons for seeking training and the benefit of such training to the nominating Government. After having selected the best qualified applicant for each traineeship, the Commission took equitable geographic representation into account, bearing in mind the need to give priority to candidates from developing countries.
8. The relevant provisions applicable to the training programme are contained in paragraph 1 of regulation 27 of the Regulations on Prospecting and Exploration for Polymetallic Nodules in the Area, which is reproduced in annex II to the present note.

Annex I

List of candidates for traineeship

Candidate	Nominating Government
Abdulkarim , Rabi	Nigeria
Adegbe , Adesina Thompson	Nigeria
Allotey , Lloyd Cyril	Ghana
Aung , U Zaw Min ^a	Myanmar
Bah , Bakary	Mali
Batbaatar , Munkhbold	Mongolia
Bazarragchaa , Altan-Od	Mongolia
Djire , Yaya	Mali
Druet , Maria ^b	Spain
El-Gharapaw , Suzan Mohamed	Egypt
El-Sayed , Mohamed Mawad Abass	Egypt
Ferreira , Pedro José Lopes Tavares ^b	Portugal
Folorunsho , Regina	Nigeria
Gill , Jamal	Barbados
Htwe , Zaw Lwin	Myanmar
Iglesias , Mónica Alejandra Páez	Chile
Johnson , Pule	Uganda
Kula , Ta'aniela	Tonga
Lwanga , Eva	Uganda
Muazu , Abubakar Zaki	Nigeria
Muiños , Susana Bolhão ^b	Portugal
Muñoz , Lucía Alejandra Villar	Chile
Mustapha , Arowosafe Ademola	Nigeria
Naing , Ko Ko	Myanmar
Nurse , Nesha	Barbados
Odebode , Michael Olu. Akinkunmi	Nigeria
Odiase-Alegimenlen , Obehi Adetokunbo	Nigeria

^a No documents were submitted with this application.

^b Not a developing country.

Candidate	Nominating Government
Odoyo , Martin Shikuku	Kenya
Oluwarotimi , Ajado Edward	Nigeria
Oyebanji , Michael Olaniyi	Nigeria
Peralta , Walter Luis Reynoso	Argentina
Rakotondramano , Heliarivonjy	Madagascar
Randriamiarantsoa , Tolojanahary	Madagascar
Saiyaz , Mohammed	Fiji
Samani , Tupeope	Tonga
Soro , Apete	Fiji
Tun , Hla Myo ^a	Myanmar
Unyimadu , John Paul	Nigeria
Ursache , Andrei	Moldova
Villalobos , Francisco Javier García	Mexico
Wachenje , Paul Mwadime	Kenya
Williams , Akanbi Bamikole	Nigeria

Annex II

Regulation 27 of the Regulations on Prospecting and Exploration for Polymetallic Nodules in the Area *(Paragraph 1)*

Training

1. Pursuant to article 15 of Annex III to the Convention, each contract shall include as a schedule a practical programme for the training of personnel of the Authority and developing States and drawn up by the contractor in cooperation with the Authority and the sponsoring State or States. Training programmes shall focus on training in the conduct of exploration, and shall provide for full participation by such personnel in all activities covered by the contract. Such training programmes may be revised and developed from time to time as necessary by mutual agreement.
