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# Selection of candidates, with a view to the implementation of training programmes

#### Note by the secretariat

- 1. In accordance with the applicable regulations, 1 exploration contractors shall, prior to the commencement of exploration under the contract, submit to the International Seabed Authority, for approval, their proposed training programmes for the training of personnel of the Authority and developing States, including the participation of such personnel in all of the contractor's activities under the contract. The scope and financing of the training programme shall be subject to negotiation between the contractor, the Authority and the sponsoring State or States.
- 2. The four new contracts approved by the Council in July 2011<sup>2</sup> have given rise to a series of new training opportunities. Based on the proposals made by the contractors (which will be made available to the Legal and Technical Commission), over 15 training opportunities are expected to become available over the next few years, starting in 2012. The training opportunities are divided into three general types: at-sea training, bursaries or fellowships, and engineering training.
- 3. In February 2012, the secretariat prepared an information flyer on the types of opportunities available and this was disseminated to all member States and interested parties. The same information was also posted on the Authority's website. Interested candidates were invited to submit expressions of interest to the secretariat so that a roster of suitable candidates could be maintained in order to match applicants with opportunities.
- 4. Despite attempts by the secretariat to give publicity to the training opportunities, the response so far has been minimal. As at 17 May 2012, a total of 14 applications had been received. A summary of those applications appears in the annex to the present document (full details of each applicant can be provided to the Commission).

<sup>&</sup>lt;sup>2</sup> See ISBA/17/C/21, sects. VII and VIII.







<sup>&</sup>lt;sup>1</sup> See ISBA/6/A/18 and ISBA/16/A/12/Rev.1.

#### Recommendation

5. The Commission is invited to review the efforts to date and to make such recommendations as it sees fit on the process by which training opportunities will be filled. One suggested course of action is that the secretariat continue to maintain a roster of applicants and a training subgroup be established from the members of the Commission to review the applications, making recommendations on candidate selection as specific opportunities are announced by contractors.

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### Annex

## **Summary of applications for training**

Name of applicant	Country of nationality	Age	Gender	Type of training that the applicant is interested in		
				At-sea training	Bursaries and scholarships	Engineering training
Ram Arishma	Fiji	25	Male	Yes	Yes	No
Nicholas Asemota	Nigeria	55	Male	No	Yes	No
Jason Buleka	Papua New Guinea	25	Male	Yes	No	No
Jeffrey Brown	Jamaica	26	Male	Not stated in application		
Stewart Che	Jamaica	27	Male	Not stated in application		
Vilma Gelžinytė	Lithuania	33	Female	Not stated in application		
Rakotondramano Heliarivonjy	Madagascar	32	Male	Not stated in application		
Howard Kameka	Jamaica	24	Male	Yes	No	Yes
Karphilar Oshisanya	Nigeria	38	Female	Yes	Yes	No
Diana Rahaingoson	Madagascar	24	Female	Not stated in application		
Lindsay Ryan Valerio	Costa Rica	30	Female	No	Yes	No
Mirjam Shilongo	Namibia	33	Female	No	Yes	No
Rohan Smith	Jamaica	40	Male	Yes	Yes	No
Dieudonné Tchokona Seuwui	Cameroon	37	Male	Not stated in application		

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