



Legal and Technical Commission

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Recommendations on selection of candidates for the training programmes

I. Selection of candidates for training programmes proposed by the Japan Oil, Gas, and Metals Corporation and the Russian Federation

1. The Legal and Technical Commission met to advise the Secretary-General on the selection of candidates for the training programmes proposed by the Japan Oil, Gas, and Metals National Corporation (JOGMEC) and the Russian Federation pursuant to their contracts for exploration with the International Seabed Authority.
2. On 31 March 2014, JOGMEC submitted a training proposal, pursuant to the terms of the contract for exploration for cobalt-rich ferromanganese crusts between the Authority and JOGMEC. According to the JOGMEC training proposal, three places on board a research vessel will be available for candidates from developing States between May and June 2015 for a period of 40 days.
3. On 3 July 2014, the Authority received a training proposal from the Russian Federation, submitted pursuant to annex 3 of the contract for exploration for polymetallic sulphides between the Authority and the Ministry of Natural Resources and Environment of the Russian Federation. According to the proposal, two training opportunities will be made available for a period of up to three months from November 2014 until March 2015.
4. It is noted that, upon receipt of the JOGMEC training proposal, the secretariat circulated the proposal, by note verbale to all members of the Authority on 4 April 2014. Members of the Authority were invited to submit nominations of candidates for each training place not later than 15 June 2014. A total of 32 applications from 19 countries were received by that date and will be given primary consideration for the JOGMEC training programme.
5. It is recalled that, in 2013, the Authority had invited its members to nominate candidates for training opportunities to be provided by Tonga Offshore Mining Limited (TOML), the China Ocean Mineral Resources Research and Development Association (COMRA) and the Federal Institute for Geosciences and Natural of the



Federal Republic of Germany. A total of 30 applications from 13 countries were received for those training programmes. Two candidates selected by the Commission during the nineteenth session had participated in TOML training,¹ three in COMRA training,² and two in BGR training.³ Another two were selected for training programmes offered under the Endowment Fund⁴ and one was renominated for the JOGMEC training programme.⁵ The remaining 20 candidates will be kept on the roster of candidates for the International Seabed Authority training programme, subject to further confirmation of their availability. Therefore, there are 52 candidates on the roster, attached as annex I, who will be considered for future training opportunities and will be eligible for the current Russian Federation training programme.

6. Given the fact that the Russian Federation training programme is scheduled to commence in November 2014, it is not likely that the regular procedure of inviting nominations of candidates for that purpose will be followed. It is recommended that the selection be made from the up-to-date roster of candidates. The candidates on the roster were all contacted to ascertain their availability for the training proposal. As at 9 July 2014, a total of 17 had responded in the affirmative.

7. It is further recommended that up to 15 candidates be selected for the five available training places to be provided by JOGMEC and the Russian Federation. In the event that any of the five first-ranked candidates do not accept the training or is unable to take part at short notice, either of the alternates could be selected for the training place, giving due regard to the principle of geographical representation.

8. At its meeting on 7 July 2014, the Commission designated a subgroup (training panel) from its membership to carry out an initial review and appraisal of the applications and to report back to the full Commission. In making its selection of candidates, the Commission considered and applied the relative Regulations, as well as the principles, policies, guidelines and procedures applicable to the training programmes.

9. The selection of candidates is based on consideration of the overall qualification of the candidates, including education, work experience, language proficiency, seagoing experience, reasons for seeking training, expected benefit to the nominating Government and other merits embodied in the application and nomination forms, and the requirements specified by JOGMEC and the Russian Federation, respectively. Subject to these considerations, due regard will also be paid to the equitable geographical distribution. The summary of trainees trained under the Pioneer Investor regime and by contractors is attached as annex II.

10. The Commission, after a full discussion, recommends to the Secretary-General, in consultation with the responsible contractors, that the following five

¹ Dody Darmawan from Indonesia and Paul Poloka from Papua New Guinea.

² Dieudonne Tchokona Seuwui from Cameroon, Apichai Kanchanapant from Thailand and Analia Serra from Argentina.

³ Khaled Sinoussy Mohamed from Egypt and Daniel Armando Perez-Calderon from Mexico.

⁴ Aptida Wasuwatcharapong from Thailand was selected and participated in the at-sea training provided by the Portuguese Task Group for the Extension of the Continental Shelf from 27 May to 22 June 2014; Renee McDonald from Jamaica was selected for the SWIR training programme to be provided by the Second Institute of Oceanography, State Oceanic Administration of China, scheduled for 2014.

⁵ Yanina Berbeglia from Argentina was renominated for the JOGMEC training programme.

first-ranked candidates and ten alternate candidates ranked by preference, be selected for the respective training programmes.

For the JOGMEC training programme:

First-ranked candidate:	Reinhold Lihongeni Hamayulu (Namibia)
Alternate 1:	Alieu Jawo (Gambia)
Alternate 2:	Andriharizafy Rantsoa (Madagascar)
First-ranked candidate:	Md Shamsuzzaman (Bangladesh)
Alternate 1:	Susan John (Papua New Guinea)
Alternate 2:	Trung Thanh Luu (Viet Nam)
First-ranked candidate:	Kevin Tankoo (Jamaica)
Alternate 1:	Sandra Valle Hernandez (Mexico)
Alternate 2:	Yanina Berbeglia (Argentina)

For the Russian Federation training programme:

First-ranked candidate:	Kledy Koloa (Papua New Guinea)
Alternate 1:	Anuwat Treerotchananon (Thailand)
Alternate 2:	Syed Waseem Haider (Pakistan)
First-ranked candidate:	José Bedmar (Argentina)
Alternate 1:	Omorinsola Jekami (Nigeria)
Alternate 2:	Victor Lopes (Brazil)

II. Proposal to streamline the trainee selection process for training opportunities at short notice

11. It is noted that, in March 2014, the Secretary-General received a proposal from a contractor, requesting the Authority to consider revisiting the trainee selection and approval process. The contractor indicated that the availability of offshore assets, such as vessels and equipment, may not necessarily align with the Authority's timetable to select suitably qualified candidates for the training opportunities at short notice. Under the current procedure, selection of candidates could be made by the Commission at its February and July sessions. Therefore, if the contractor were to plan a cruise for the first half of the year, the vessel may have to sail with unapproved trainees aboard. An alternative would be to seek approval in July of the previous year. However, a very long lead time would add to the risk that a suitably qualified person selected for offshore training may recant on the offer in the interim.

12. It is proposed that the Authority consider a selection process for exceptional cases in which a more flexible format for suitably qualified candidates can be selected at any time of the year from the roster. It is noted that a similar proposal was also put forward by several other contractors on different occasions.

13. Apart from the regular process for selection of trainees by the Commission at its sessions in February and July, the following procedure is recommended for streamlining the trainee selection and approval process, in response to receiving notification of training opportunities at short notice.

(a) The roster of candidates contained in annex I should be preapproved by the Commission considering its regular update for future training opportunities,

subject to negotiation with the candidates for their availability for a specific training opportunity;

(b) Upon receiving the training proposal at short notice, the secretariat should contact the candidates on the roster to ascertain their availability for the specific training opportunities;

(c) The Commission will appoint a subgroup (training panel) to recommend candidates for training opportunities, based on the selection criteria and considerations approved by the Commission, and taking into account consultations between the contractor and the secretariat. The recommendations by the training panel will be submitted to the Commission for approval using e-mail or other flexible means of communication;

(d) The training panel should report on the selection of candidates for training opportunities at short notice to the Commission at its next session.

Annex I

Roster of candidates^a

(as of July 2014)

<i>Geographic region</i>	<i>Country</i>	<i>Name</i>	<i>Gender</i>	<i>Age</i>	<i>Occupation/title</i>	<i>JOGMEC training</i>	<i>Russian Federation training</i>
Africa	Cameroon	Genevieve Kalngui	Female	28	Student	Available	Available
	Egypt	Suzan El-Gharabawy	Female	31	Lecturer	Available	Available
	Gambia	Alieu Jawo	Male	39	Senior Geologist	Available	Available
	Madagascar	Andriharizafy Rantosa	Male	31	Head of Service	Available	
			Male	34	Technical Assistant	Available	
	Namibia	Reinhold Lihongeni Hamayulu	Male	34	Marine Mining Inspector	Available	
	Nigeria	Sebastine Ukah	Male	35	Senior Marine Officer	Available	
		Omorinsola Jekami	Male	34	Administrative Officer	Available	Available
Zambia	Gerald Mwila	Male	39	Geologist	N/A	N/A	
Asia and Pacific	Bangladesh	Md Shamsuzzaman	Male	37	Assistant Director (Geology)	Available	
	China	Miao Yu	Male	29	Engineer	Available	
		Yanhui Dong	Male	31	Research Associate	Available	
		Kehong Yang	Female	35	Research Associate	Available	N/A
		Lei Qiu	Male	33	Geophysicist		
		Yonggang Liu	Male	34	Engineer		
	Cook Islands	Eusenio Fatialofa	Male	37	Project Manager	Available	Available
		Paiorua Ngarua	Male	27	Field Technician	Available	Available
		Teina Rongo	Male		Director MMR		
		Teuru Passfield	Female				
	Kiribati	John Engu	Male				
Tearinaki Tanielu		Male	27	Minerals Officer			

<i>Geographic region</i>	<i>Country</i>	<i>Name</i>	<i>Gender</i>	<i>Age</i>	<i>Occupation/title</i>	<i>JOGMEC training</i>	<i>Russian Federation training</i>
	Pakistan	Syed Waseem Haider	Male	40			Available
		Khalid Mehmood Awan	Male	42			Available
	Papua New Guinea	Penawa Andrew	Male	26	Policy Officer	Available	Available
		Susan John	Female	36	Senior Geologist		Available
		Kledy Koloa	Male	31	Consultant Geologist		Available
	Thailand	Metha Yangsanong	Male	40	Geologist	Available	Available
		Pakawat Sriwangpol	Male	33	Geologist	Available	
		Wanwisa Boonsungnoen	Female	34	Geologist	Available	
		Anuwat Treerotchananon	Male	35	Geologist	Available	Available
		Thanaz Watcharamai	Male	30	Geologist	Available	
		Nuchit Siritongkham	Male	30	Geologist		
		Tanad Soisa	Male	34	Geologist		
		Thiwaporn Phonsit	Female	28	Geologist		
		Wanpen Ousmjaibun	Female	36	Geologist		
	Viet Nam	Quang Huy Do	Male	42	Geologist	Available	
		Trung Thanh Luu	Male	32	Senior Expert	Available	
	Yemen	Mohammed Al-Esi	Male	33	Operational Manager	Available	
Latin America and Caribbean	Argentina	Yanina Berbeglia	Female	32	Geologist Consultant	Available	
		Guido Bacino	Male	29	Graduate scholarship		Available
		Cristian Galarza Torres	Male	26	Scholarship		
		Ana Labudia	Female	34	Ph.D. candidate		
		Jose Bedmar	Male	31	Ph.D. candidate		Available
	Barbados	Jamal Gill	male	32	Petroleum Officer	Available	

<i>Geographic region</i>	<i>Country</i>	<i>Name</i>	<i>Gender</i>	<i>Age</i>	<i>Occupation/title</i>	<i>JOGMEC training</i>	<i>Russian Federation training</i>
	Brazil	Eugenio Frazao	Male	38	Researcher in Geoscience	Available	Available
		Victor Lopes	Male	28	Client representative/ CPRM	Available	Available
	Guyana	Vishal Persaud	Male	27	Lecturer	Available	
		Chandi Mahipaul	Male	26	Geologist	Available	
		Carl Matthews Nunez	Male	46	Geologist	Available	
	Jamaica	Kevin Tankoo	Male	26	Teaching Assistant	Available	N/A
	Mexico	Sandra Valle Hernandez	Female	31	Engineering Geophysicist	Available	
		Francisco Ponce-Nunez	Male	32	Academic Technician		

Annex II

Summary of trainees trained by pioneer investors and contractors

<i>Trainees' origin</i>		<i>Trainees' name</i>	<i>Pioneer investor/contractor/ sponsoring State</i>	<i>Year</i>
<i>Geographic region</i>	<i>Country</i>			
Africa	Algeria	Kelkal, Mourad	China	1994-1995
	Cameroon	Foryoung, Charles	Korea	1998-1999
		Seuwui, Dieudonne Tchokona	China	2014
	Egypt	El-Gharapawy, Suzan Mohamed	Germany	2008-2009
		Mohamed, Khaled Sinoussy	Germany	2014
	Ghana	Boamah, Kwame Odame	India	1993-1994
	Kenya	Wawiye Francis Okoth	Republic of Korea	1998-1999
	Madagascar	Rakotondramano, Heliarivonjy	Germany	2008-2009
	Mali	Djire, Yaya	Germany	2008-2009
	Senegal	Ndiaye, Mamadou	France	1993-1994
	Sudan	Ahmed, Ali Ibrahim	IOM ^a	1994-1995
		Balla, Ibrahim Sarour	China	1994-1995
	Tunisia	Braham, Ahmed	France	1992-1993
Asia and Pacific	Indonesia	Darmawan, Dody	Tonga	2013
	Iran (Islamic Republic of)	Mohammad-Taheri, Mahmoud	Japan	1993-1994
	Republic of Korea	Choi, Kyung-Soo	China	1994-1995
		Hwang, Eu-Dug	Japan	1993-1994
		Kin, Jong-Nam	IOM	1994-1995
	Malaysia	Hamid Bin Ariffin	Republic of Korea	1998-1999
	Pakistan	Hussain, Arif	IOM	1994-1995
	Papua New Guinea	Poloka, Paul	Tonga	2013
	Philippines	Ringor L. Cherry	Republic of Korea	1998-1999
	Saudi Arabia	Kadi, Khalid Abdulah	India	1993-1994
Mutwali, Samir A.		Russian Federation	1993-1994	

<i>Trainees' origin</i>		<i>Trainees' name</i>	<i>Pioneer investor/contractor/ sponsoring State</i>	<i>Year</i>
<i>Geographic region</i>	<i>Country</i>			
	Thailand	Kohpina, Pramuan	Japan	1993-1994
		Kanchanapant, Apichai	China	2014
Eastern Europe	Belarus	Chigrinova, Natalya	China	1994-1995
		Shevchyonok, Alexandr	IOM	1994-1995
Latin America and Caribbean	Argentina	Serra, Analia Veronica	China	2014
	Barbados	Nurse, Nesha	Germany	2008-2009
	Brazil	DeSouza, Kaiser Gonçalves	France	1993-1994
	Chile	Juan Lorenzo, Diaz-Naveas	Russian Federation	1993-1994
	Mexico	Perez-Calderon, Daniel Armando	Germany	2014

^a Interocean Metal Joint Organization.