



## Council

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**Twenty-third session**  
Kingston, 7-18 August 2017

### **Draft decision of the Council of the International Seabed Authority concerning the staff regulations of the Authority**

*The Council of the International Seabed Authority,*

1. *Decides* to adopt and apply provisionally, pending approval by the Assembly, the revisions to the staff regulations of the Authority as contained in the annex to the present document;

2. *Recommends* that the Assembly approve the revisions to the staff regulations of the Authority.



## Annex

### Proposed amendments to the staff regulations of the International Seabed Authority

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*Current staff regulations of the International Seabed Authority*

*Proposed amendments to the staff regulations of the International Seabed Authority*

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#### Regulation 3.4

The Secretary-General shall establish terms and conditions, under which dependency benefits, an education grant, an assignment grant, a mobility and hardship allowance, and language benefits shall be available to eligible staff members.

*The Secretary-General shall establish terms and conditions, under which dependency benefits, an education grant, a settling-in grant, a mobility and hardship allowance and language benefits shall be available to eligible staff members.*

#### Regulation 3.5

Subject to satisfactory service, salary increments within the levels shall be awarded annually, except that any increments above step XI of the Associate Officer level, step XIII of the Second Officer level and step IV of the Principal Officer level shall be preceded by two years at the previous step.

*Subject to satisfactory service, salary increments within the levels shall be awarded annually, except that any increments above step VII of the Professional levels and step IV of the D-1 level shall be preceded by two years at the previous step. Subject to satisfactory service, salary increments at the D-2 level shall be awarded biennially.*

#### Regulation 9.4

Staff members shall not be retained in service beyond the age of sixty-two years. The Secretary-General may, in the interest of the Authority, extend this age limit in exceptional cases.

*Staff members shall not be retained in service beyond the age of 62 years or, if appointed on or after 1 January 2016, beyond the age of 65 years. In exceptional cases, the Secretary-General may, in the interest of the Authority, extend this age limit.*

#### Appendix II

In principle, the repatriation grant shall be payable to staff members whom the Authority is obligated to repatriate and who at the time of separation are residing, by virtue of their service with the Authority, outside their country of nationality. The repatriation grant shall not, however, be paid to a staff member who is summarily dismissed. Eligible staff members shall be entitled to repatriation grant only upon relocation outside the country of the duty station. Detailed conditions and definitions relating to eligibility and requisite evidence of relocation shall be determined by the Secretary-General.

*In principle, the repatriation grant shall be payable to staff members who have completed at least five years of qualifying service, whom the Authority is obligated to repatriate and who at the time of separation are residing, by virtue of their service with the Authority, outside their country of nationality. The repatriation grant shall not, however, be paid to a staff member who is summarily dismissed. Eligible staff members shall be entitled to repatriation grant only upon relocation outside the country of the duty station. Detailed conditions and definitions relating to eligibility and requisite evidence of relocation shall be determined by the Secretary-General.*

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