



Council

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Agenda item 18

Other matters

Decision of the Council of the International Seabed Authority concerning the staff regulations of the Authority

The Council of the International Seabed Authority,

1. *Decides* to adopt and apply provisionally, pending approval by the Assembly of the International Seabed Authority, the amendment to regulation 9.4 of the staff regulations of the Authority on the age of retirement and the mandatory age of separation as set out in the annex to the present decision, effective from 1 October 2019;
2. *Requests* that the Secretary-General reissue the staff regulations of the Authority using gender-inclusive language;
3. *Takes note* that, before the end of 2019, the Secretary-General will issue a set of updated staff rules of the Authority harmonized with the reissued staff regulations, in order, in particular, to bring the provisions on the education grant in line with the revised compensation package of the International Civil Service Commission;
4. *Recommends* that the Assembly approve the amendment to regulation 9.4 of the staff regulations of the Authority on the age of retirement and the mandatory age of separation, as adopted by the Council, decides that the amendment shall take effect on 1 October 2019, and requests that the Secretary-General reissue the staff regulations of the Authority using gender-inclusive language.

*258th meeting
19 July 2019*



Annex

Amendment to regulation 9.4 of the staff regulations of the International Seabed Authority

Current regulation 9.4

Amended regulation 9.4 as at 1 October 2019

Staff members shall not be retained in service beyond the age of 62 years or, if appointed on or after 1 January 2016, beyond the age of 65 years. In exceptional cases, the Secretary-General may, in the interest of the Authority, extend this age limit.

(a) The normal age of retirement shall be 60. However, it shall be 62 for staff members who joined the Authority and started to participate in the United Nations Joint Staff Pension Fund on or after 1 January 1990 but before 1 January 2014, and 65 for staff members who joined the Authority and started or restarted to participate in the Pension Fund on or after 1 January 2014;

(b) Staff members shall not be retained in active service beyond the age of 65 years. The Secretary-General may, in the interest of the Authority, extend this age limit in exceptional cases.
