



### **Administration – the Secretariat**

The Secretariat of ISA is located in Kingston, Jamaica. It is headed by the Secretary-General, Michael W. Lodge, who is the chief administrative officer.

As of 30 June 2022, the Secretariat has 48 established posts (28 Professional, 2 National Professional Officers and 18 General Service) consisting of 23 different nationalities and 55 per cent of women. During the reporting period, ISA processed five job openings on the Inspira platform. At the end of April 2022, three out of the five vacancies had been filled and new staff members were on board. During 2022, three staff members left the organization (one resignation, one end of secondment and one retirement) and 40 consultants were hired.

The main functions of the Secretariat include providing support to the Secretary-General; producing reports and other documents that facilitate the deliberations and decision-making by the other principal organs; producing publications, information bulletins and analytical studies and disseminating information on the activities and decisions of ISA; organizing and servicing expert group meetings, seminars and workshops; implementing the work programmes and policies laid down by the other principal organs; ensuring compliance with plans of work for exploration and exploitation; and performing the functions of the Enterprise until it begins to operate independently.



# **Executive Office of the Secretary-General**



Michael W. Lodge Secretary-General

Marie Bourrel-McKinnon Senior Policy Officer and Special Assistant to the Secretary-General

Oystein Bruncell Larsen Head of CARMU

Stefanie Neno Communications Specialist

Chapi Mwango Contract Administration Officer, CARMU

Sonakshi Mishra Programme Management Officer

Katharina Serrano Programme Management Officer Annekah Mason Training Coordinator

Besmir Fidahic Associate Copy Editor

Christine Griffiths Office Manager

Shanique Gregory Senior Communications Assistant

Asenaca Navoti Senior Liaison Assistant

Nicole Powell Administrative Assistant

Shanica James-Brown Administrative Assistant

Melissa Beckles Staff Assistant

#### Office of Legal Affairs



Alfonso Ascencio-Herrera Legal Counsel and Deputy to the Secretary-General

Yongsheng Cai Senior Legal Office

Gwénaëlle Le Gurun

Lea Kolmos Weis Legal Officer, Regulatory Affairs

Tamara Brathwaite Knowledge Management Officer Talatu Akindolire Legal Officer

Kayon Wray
Documentation and Conference
Management Officer

Lue Antoine Clarke

Patrena Salmon Administrative / Library Assistant

## Office of Environmental Management and Mineral Resources



Jose Dallo Moros

**Noemie Wouters** 

Programme Coordinator (Marine Scientific Research)

Ulrich Schwarz-Schampera Programme Management Officer (Mining Geologist)

Wanfei Qiu

Programme Manager (Marine Environment)

Sheldon Carter
Database Manager

Kioshi Mishiro GIS Officer

Luciana de Melo Santos Genio Environmental Analyst

Changsung Lim Associate Programme Officer

Ansel Cadien Senior Information Management Assistant

Camelia Campbell Administrative Assistant

#### Office of Administrative Services



Ghislain Maertens Director

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Ye Tun
IT Manager

Joseph Khoreich Budget & Oversight Officer

Pablo Andres Vidal Human Resources Officer

Aristakes Zurabian Finance Officer

Esam Alnour Associate CIT Officer

Lilian Valles-Carrillo Associate Procurement Officer

Sonja Phinn Associate Security and Facilities Officer

Fitzroy Ferguson Senior Finance Assistan Sheldon Gruber Senior Budget & Treasury Assistant

Ksenija Thompson Senior Finance Assistant

Bobett Russell Administrative Assistant

Andre Brooks CITS Assistant

Michell McGhie Budget Assistant

Sashi Walters-Brooks Procurement Assistant

Errol Evans Driver

Leroy Smith Driver/General Services Assistant