



## Legal and Technical Commission

Advance Unedited Version  
11 March 2024

English only

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### Twenty-ninth session

Legal and Technical Commission, part I  
Kingston, 4-15 March 2024

Agenda item 6

**Status of the implementation of training programmes under plans of work for exploration and the allocation of training opportunities**

### **Selection of candidates for training programmes under plans of work for exploration**

#### **Recommendations by the Legal and Technical Commission**

1. During the intersessional period from July 2023 to February 2024, a total of 17 training programmes comprising 78 training placements were offered by 12 contractors pursuant to their contracts for exploration with the International Seabed Authority (see annex I). Among them were:
  - i. Twelve (12) at-sea on-board training opportunities offered by Blue Minerals Jamaica Ltd. under its contract for polymetallic nodules;
  - ii. One (1) At-sea training placement offered by Institut Français de Recherche pour l'Exploitation de la Mer (IFREMER) under its contract for polymetallic sulphides;
  - iii. Three (3) Deep Dive elearning placements offered by Marawa Research and Exploration Ltd. under its contract for polymetallic nodules;
  - iv. One (1) geological studies internship placement offered by IFREMER under its contract for polymetallic sulphides;
  - v. Eight (8) deep sea mining online course placements offered by Loke CCZ I (formerly UK Seabed Resources Ltd. I) under its contract for polymetallic nodules;
  - vi. Seventeen (17) deep sea mining online course placements offered by Loke CCZ II (formerly UK Seabed Resources Ltd. II) under its contract for polymetallic nodules;
  - vii. Two (2) Deep Dive eLearning placements offered by Cook Islands Investment Corporation (CIIC) under its contract for polymetallic nodules;
  - viii. One (1) environmental studies internship placement offered by IFREMER under its contract for polymetallic sulphides;

ix. Four (4) Deep Dive eLearning placements offered by Federal Institute for Geosciences and Natural Resources under its contract for polymetallic nodules;

x. Four (4) Masters Fellowships offered by Ocean Mineral Singapore Pte Ltd. under its contract for polymetallic nodules;

xi. Two (2) at-sea on-board training placement offered by the Government of the Republic of Korea (MOF-ROK) under its contract for polymetallic sulphides;

xii. Six (6) at-sea on-board training placement offered by the China Ocean Mineral Resources Research and Development Association (COMRA) under its contract for polymetallic sulphides;

xiii. One (1) Masters Fellowship offered by CIIC under its contract for polymetallic nodules;

xiv. Three (3) at-sea on-board training placements offered by China Minmetals Corporation under its contract for polymetallic nodules;

xv. Four (4) theoretical training placements offered by JSC Yuzhmoregeologiya under its contract for polymetallic nodules, of which two (2) comprised of an at-sea on-board training component;

xvi. Five (5) theoretical training placements offered by the Government of the Russian Federation (MNRE)

xvii. Four (4) theoretical training placements offered by MNRE under its contract for polymetallic sulphides.

2. To accommodate scheduling demands for the training programmes, the Legal and Technical Commission (the Commission), before the commencement of Part I of the twenty-ninth session and in accordance with the recommendations of the training subgroup, selected candidates for all of the above-mentioned programmes (see annex II).

3. Additionally, during the first part of the twenty-ninth session, selections of candidates were conducted by the Commission for seven (7) training programmes with a total of 21 placements being offered by four (4) contractors, namely, COMRA, CIIC, IFREMER and MOF-ROK (see annex III). Cumulatively therefore, from July 2023 to 12 March 2024, the Commission enabled the selection of candidates for 99 training placements across 24 training programmes that were offered by 12 contractors.

4. Candidates were selected on the basis of the criteria provided by contractors. Due consideration was given to gender balance<sup>1</sup> and equitable geographical distribution, with particular attention given to the interests and needs of the least developed countries, landlocked developing countries and small island developing States, as requested by the Council in a decision adopted at the twentieth session (see [para. 6](#)) and reiterated in the decision of the Assembly relating to the implementation of a programmatic approach to capacity development, adopted at the twenty-sixth session, and formalized through the adoption in 2022 of the capacity development strategy (ISBA/27/A/11).

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<sup>1</sup> Contractors continue to contribute positively to the implementation of the Women in Deep-Sea Research project by pledging 50 per cent of their training placements to women. More information is available at [https://www.isa.org.jm/capacity-development-training-and-technical-assistance/widsr-project/..](https://www.isa.org.jm/capacity-development-training-and-technical-assistance/widsr-project/)

## Annex I

### Contractors' training programmes for which selections were conducted before Part I of the twenty-ninth session (7 July 2023 to 1 March 2024)

<i>Date of receipt</i>	<i>Contractor</i>	<i>Exploration contract</i>	<i>WIDSR Pledge</i>	<i>Type of training</i>	<i>Places</i>	<i>Scheduled training time</i>	<i>Duration of training</i>	<i>Applications received</i>
28-Apr-23	Blue Minerals Jamaica Ltd	Polymetallic nodules	Yes	At-sea training	12	Q4 2023 <sup>2</sup>	6 - 10 weeks	33
27-Sep-23	Institut Français de Recherche pour l'Exploitation de la Mer	Polymetallic sulphides	Yes	At-sea training	1	October - March 2024	45 days	Selected from roster of reserve candidates
10-Feb-23	Marawa Research and Exploration Ltd.	Polymetallic nodules	Yes	Deep Dive	3	23 October - 31 December 2023	10 weeks	9
07-Dec-22	Institut Français de Recherche pour l'Exploitation de la Mer	Polymetallic sulphides	Yes	Internship (Geological studies)	1	February - April 2024	2 - 3 months	14
29-Jun-23	Loke CCZ I (formerly UK Seabed Resources Ltd. I)	Polymetallic nodules	Yes	Theoretical (Online) training	8	Q4 2023 <sup>3</sup>	6 - 8 weeks	14
29-Jun-23	Loke CCZ II (formerly UK Seabed Resources Ltd. II)	Polymetallic nodules	Yes	Theoretical (Online) training	17	Q4 2023 <sup>4</sup>	6 - 8 weeks	17
19-Nov-23	Cook Islands Investment Corporation	Polymetallic nodules	Yes	Deep Dive	2	15 January - 31 March 2024	11 weeks	Selected from roster of reserve candidates
07-Dec-22	Institut Français de Recherche pour l'Exploitation de la Mer	Polymetallic sulphides	Yes	Internship (Environmental studies)	1	April - May 2024	2 months	10
06-Mar-23	Federal Institute for Geosciences and Natural Resources	Polymetallic nodules	Yes	Deep Dive	4	15 January - 31 March 2024	11 weeks	8

<sup>2</sup> The training was postponed by the contractor to Q4 2024 due to difficulties being experienced in finding for a suitable research party.

<sup>3</sup> The training was re-advertised to attract more applicants resulting in a delay of the scheduled training time to January to March 2024.

<sup>4</sup> The training was re-advertised to attract more applicants resulting in a delay of the scheduled training time to January to March 2024.

<i>Date of receipt</i>	<i>Contractor</i>	<i>Exploration contract</i>	<i>WIDSR Pledge</i>	<i>Type of training</i>	<i>Places</i>	<i>Scheduled training time</i>	<i>Duration of training</i>	<i>Applications received</i>
28-Nov-22	Ocean Mineral Singapore Pte Ltd.	Polymetallic nodules	-	Fellowship (Masters)*	4	August 2023 <sup>5</sup>	1 year and 2 months	10
1-Dec-23	China Ocean Mineral Resources Research and Development Association	Polymetallic sulphides	Yes	At-sea training	6	January - March 2024	40 days	25
25-Sep-23	Government of the Republic of Korea	Polymetallic sulphides	Yes	At-sea training	2	April or May 2024	30 days	35
19-Nov-23	Cook Islands Investment Corporation	Polymetallic nodules	Yes	Fellowship (Masters)	1	2024-2026	2 years	14
16-Nov-23	China Minmetals Corporation	Polymetallic nodules	Yes	At-sea training	3	Between June & November 2024	40 days	14
21-Dec-23	JSC Yuzh-morgeologiya	Polymetallic nodules	Yes	Theoretical training only	2	May to June 2024	<i>Theory: 2 weeks</i>	31
				Theoretical & at-sea training	2	<i>Theory: May to June 2024</i> <i>At-sea: between 2024 and 2025</i>	<i>At-sea: 2 months (60 days)</i>	
21-Dec-23	Government of the Russian Federation	Cobalt rich ferromanganese crusts	Yes	Theoretical training	5	May to June 2024	2 weeks	22
21-Dec-23	Government of the Russian Federation	Polymetallic sulphides	Yes	Theoretical training	4	May to June 2024	2 weeks	21

Note: Details of current and past training proposals can be found at <https://isa.org.jm/training/contractor-training>.

<sup>5</sup> The training was re-advertised to attract more applicants resulting in a delay of the scheduled training time to August 2024.

## Annex II

### Results of selections of candidates conducted before part I of the twenty-ninth session

#### Blue Minerals Jamaica Ltd (Polymetallic nodules)

<i>Name</i>	<i>Gender</i>	<i>Country of origin</i>	<i>Country classification</i>
<i>Geotechnical</i>			
<i>First-ranked candidates</i>			
1. Sinead Jahoor	Female	Trinidad and Tobago	SIDS
2. Enang V. Enang	Male	Nigeria	
3. Theresa Kong	Female	Malaysia	
4. Mohammed Masum	Male	Bangladesh	LDC
<i>Alternates</i>			
1. Moses Ohwo	Male	Nigeria	
2. Toatu Amatia	Male	Kiribati	LDC/SIDS
3. Federico Pisani	Male	Argentina	
<i>Geophysical/Geochemical</i>			
<i>First-ranked candidates</i>			
1. Ekemini Williamson	Male	Nigeria	
2. Bernard Sirma	Male	Kenya	
3. Mahomed Mounjouohou	Male	Cameroon	
4. Michael Kangútu	Male	Kenya	
<i>Alternates</i>			
1. Josiah Stephen	Male	Nigeria	
2. Brian Lynch	Male	Jamaica	SIDS
3. Wesleandro Vasconcelos	Male	Brazil	

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*Biology*

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*First-ranked candidates*

1. Hettiwaththage Pushpamali	Female	Sri Lanka
2. Laureana Nepomuceno	Female	Philippines
3. Princess Mae Cena`	Female	Philippines
4. Gerico Gibe	Male	Philippines

*Alternates*

1. Teereta Roota Kanoua	Female	Kiribati	LDC/SIDS
2. Md Mostafa Monwar	Male	Bangladesh	LDC

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**Cook Islands Investment Corporation (Polymetallic nodules)  
Deep Dive**

<i>Name</i>	<i>Gender</i>	<i>Country of origin</i>	<i>Country classification</i>
<i>First-ranked candidates</i>			
1. Digvijay Rewatkar	Male	India	
2. Abdishakur Ahmed Ga'al	Male	Somalia	LDC

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**Cook Islands Investment Corporation (Polymetallic nodules)  
Masters Fellowship**

<i>Name</i>	<i>Gender</i>	<i>Country of origin</i>	<i>Country classification</i>
<i>First-ranked candidate</i>			
1. Nterei Bakoa	Female	Kiribati	LDC/SIDS
<i>Alternates</i>			
1. Joy Chat Asur	Female	Nigeria	
2. Mohamed Moallim Osman Mohamed	Male	Somalia	LDC
3. Franklin Oketch	Male	Kenya	

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## China Minmetals Corporation (Polymetallic nodules)

<i>Name</i>	<i>Gender</i>	<i>Country of origin</i>	<i>Country classification</i>
<i>First-ranked candidates</i>			
1. Coffi Gerard Franck Zinzindohoue	Male	Benin	LDC
2. Md. Azahar Hossain	Male	Bangladesh	LDC
3. Enoch Badu	Male	Ghana	
<i>Alternates</i>			
1. Brian L Lynch	Male	Jamaica	SIDS
2. Ekemini Sunday Williamson	Male	Nigeria	
3. Kiamuke Itiowe	Male	Nigeria	

## China Ocean Mineral Resources R & D Association (Polymetallic sulphides)

<i>Name</i>	<i>Gender</i>	<i>Country of origin</i>	<i>Country classification</i>
<i>First-ranked candidates</i>			
1. Sara Emanuel Ilani	Female	Tanzania	LDC
2. Milly Jepkogei Koech	Female	Kenya	
3. Ezekiel Atanga Azuure	Male	Ghana	
4. Mohammad Khairul Islam	Male	Bangladesh	LDC
5. Donald Deda	Male	Albania	
6. Ivaldo DJ Fumo	Male	Mozambique	LDC
<i>Alternates</i>			
1. Rushan Çako	Male	Albania	
2. Abdishakur Ahmed Ga'al	Male	Somalia	LDC
3. Ashan Hansitha Jayathilaka	Male	Sri Lanka	
4. Fation Dedaj	Male	Albania	
5. Raliya A Hayatu	Female	Nigeria	
6. Daniel Charles Rukonu	Male	Tanzania	LDC

**Federal Institute for Geosciences and Natural Resources  
(Polymetallic nodules)**

<i>Name</i>	<i>Gender</i>	<i>Country of origin</i>	<i>Country classification</i>
<i>First-ranked candidates</i>			
1. Sanjeet Ruhai	Male	India	
2. Naina Islam	Female	Bangladesh	LDC
3. Warsame Mohamed Atteyeh	Male	Somalia	LDC
4. Ezekiel Obiebi Agberen	Male	Nigeria	
<i>Alternates</i>			
1. Abdishakur Ahmed Ga'al	Male	Somalia	LDC
2. Wycliff Tupiti	Male	Solomon Islands	LDC/SIDS

**Government of the Republic of Korea  
(Polymetallic sulphides)**

<i>Name</i>	<i>Gender</i>	<i>Country of origin</i>	<i>Country classification</i>
<i>First-ranked candidates</i>			
1. Nisha Nair	Female	India	
2. Gayathra Charuka Bandara Aldeniyagoda Gedara	Male	Sri Lanka	
<i>Alternates</i>			
1. Ana Cristina Vasquez Vargas	Female	Costa Rica	
2. Ahmed Mohamed Yusuf	Male	Somalia	LDC



### Government of the Russian Federation (Cobalt-rich ferromanganese crusts)

<i>Name</i>	<i>Gender</i>	<i>Country of origin</i>	<i>Country classification</i>
<i>First-ranked candidates</i>			
1. Oussoumanou Aminou	Male	Cameroon	
2. Abegail G Dalanao	Female	Philippines	
3. Joseph Ayikobua	Male	Uganda	LDC/LLDC
4. Salma Akter	Female	Bangladesh	LDC
5. Ahmed Yasin Mohamed	Male	Somalia	LDC
<i>Alternates</i>			
1. Nazmun Nahar	Female	Bangladesh	LDC
2. Md. Faruk Hasan	Male	Bangladesh	LDC
3. Kiamuke Itiowe	Male	Nigeria	
4. Mohammed Nurul Hoque	Male	Bangladesh	LDC
5. Md Mohi Uddin	Male	Bangladesh	LDC

### Government of the Russian Federation (Polymetallic sulphides)

<i>Name</i>	<i>Gender</i>	<i>Country of origin</i>	<i>Country classification</i>
<i>First-ranked candidates</i>			
1. Md. Abu Sayem	Male	Bangladesh	LDC
2. Joyce Anorld Mlay	Female	Tanzania	LDC
3. Rebeka Kaselebela Rugola	Female	Tanzania	LDC
4. Roland Nicholas Wray	Male	Jamaica	SIDS

### Institut Français de Recherche pour l'Exploitation de la Mer (Polymetallic sulphides)

#### *At-sea Training*

<i>Name</i>	<i>Gender</i>	<i>Country of origin</i>	<i>Country classification</i>
<i>First-ranked candidate</i>			
1. Turia Bokai	Female	Kiribati	LDC/SIDS

***Environmental Studies Internship***

<i>Name</i>	<i>Gender</i>	<i>Country of origin</i>	<i>Country classification</i>
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***First-ranked candidate***

1. Raz Shauqeena Batrisyea Razmi Shah	Female	Malaysia	
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***Alternates***

1. Ignacia Acevedo Romo	Female	Chile	
2. Rena Tri Hernawati	Female	Indonesia	

***Geological Studies Internship***

<i>Name</i>	<i>Gender</i>	<i>Country of origin</i>	<i>Country classification</i>
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***First-ranked candidate***

1. Ann W Wanjau	Female	Kenya	
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***Alternates***

1. Samantha Yahel Garcia	Female	Mexico	
2. Miranda Ikfi	Female	Cameroon	

**JSC Yuzhmorgeologiya (Polymetallic nodules)**

<i>Name</i>	<i>Gender</i>	<i>Country of origin</i>	<i>Country classification</i>
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***Theoretical Training Only******First-ranked candidates***

1. Minhazul Abedin Shakik	Male	Bangladesh	LDC
2. Denis Ombati Mogusu	Male	Kenya	

***Alternates***

1. Charles Lucas Makio	Male	Kenya	
2. Nasima Begum	Female	Bangladesh	LDC
3. Habiba B. Salawu	Female	Nigeria	
4. Aaron Enechojo Auduson	Male	Nigeria	

***Theoretical and At-sea Training******First-ranked candidates***

1. Richard Aidoo	Male	Ghana	
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2. Sunday Akorede Akinola      Male      Nigeria

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### **Marawa Research and Exploration Ltd (Polymetallic nodules)**

<i>Name</i>	<i>Gender</i>	<i>Country of origin</i>	<i>Country classification</i>
<i>First-ranked candidates</i>			
1. Muthoni Kanyugo	Female	Kenya	
2. Ralph Carlo Evidente	Male	Philippines	
3. Shynuga Thirukeswaran	Female	Sri Lanka	
<i>Alternates</i>			
1. Digvijay Rewatkar	Male	India	
2. Santhalingam Thanusanth	Male	Sri Lanka	

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### **Ocean Mineral Singapore Pte Ltd (Polymetallic nodules)**

<i>Name</i>	<i>Gender</i>	<i>Country of origin</i>	<i>Country classification</i>
<i>First-ranked candidates</i>			
1. Hamisi Omari Kipalo	Male	Tanzania	LDC
2. Kelongo H.T Haileka	Male	Namibia	
3. Omar Khaled Qasem Ahmed Al-Shaqdari	Male	Yemen	LDC
4. Usman Abubakar	Male	Nigeria	
<i>Alternates</i>			
1. Shivnesh Rithik Nandam	Male	Fiji	SIDS
2. Muhammad Saleem Saleem Chang	Male	Pakistan	
3. Nnoke Obasi	Male	Nigeria	
4. Sarki Haggai Hezekiah	Male	Nigeria	

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### **Loke CCZ I (formerly UK Seabed Resources Ltd. I) (Polymetallic nodules)**

<i>Name</i>	<i>Gender</i>	<i>Country of origin</i>	<i>Country classification</i>
<i>First-ranked candidates</i>			
1. Peterlis Osamba	Male	Kenya	

2. Urias Andy Taylor	Male	Liberia	LDC
3. Anwar Zeb	Male	Pakistan	
4. Dayalutchmee Kodye-Domah	Female	Mauritius	SIDS
5. Alioune Faye	Male	Senegal	LDC
6. Idoko O Ogbe	Male	Nigeria	
7. Lucia Cattana	Female	Argentina	
8. Faisal Shamim	Male	Pakistan	

**Loke CCZ II (formerly UK Seabed Resources Ltd. II)  
(Polymetallic nodules)**

<i>Name</i>	<i>Gender</i>	<i>Country of origin</i>	<i>Country classification</i>
<i>First-ranked candidates</i>			
1. Heidy Queenie Dias	Female	India	
2. Ralph Carlo T Evidente	Male	Philippines	
3. Diana W Kamau	Female	Kenya	
4. Sundi Kilugala Malomo	Female	United Republic of Tanzania	LDC
5. Eric Awuah Yeboah	Male	Ghana	
6. Clifton S Cawley	Male	Jamaica	SIDS
7. Cheyne M Howell	Male	Jamaica	SIDS
8. Godwin Mzumbi Mnyika	Male	Kenya	
9. Md Mostafa Monwar	Male	Bangladesh	LDC
10. Sadiq Jalal	Male	Pakistan	
11. Valery Entroso Pascobello	Female	Philippines	
12. Nishal K Anuth	Male	Mauritius	SIDS
13. Augustine Brown Ohas	Male	Nigeria	
14. Muhammad Saleem Saleem Chang	Male	Pakistan	
15. Henry Chukwuemeka Okonkwo	Male	Nigeria	
16. John Olorunfemi Kinrin-Ola	Male	Nigeria	
17. Ng'iro Joseph Ksang	Male	Kenya	

*Abbreviations:* LLDC, Landlocked developing country; LDC, least developed country; SIDS, small island developing State.

## Annex III

### Results of selections of candidates conducted during part I of the twenty-ninth session

#### China Ocean Mineral Resources R & D Association (Cobalt rich ferromanganese crusts)

##### *At-sea training*

<i>Name</i>	<i>Gender</i>	<i>Country of origin</i>	<i>Country classification</i>
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##### *First-ranked candidates*

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|------------------------------------|--------|--------------|--|
| 1. Bharath Subramanyam Ammanabrolu | Male   | India        |  |
| 2. Janice H. Angengo               | Female | Kenya        |  |
| 3. Mpho Lydia Sehlabo              | Female | South Africa |  |
| 4. Abbie A Allela                  | Female | Kenya        |  |

##### *Alternates*

- |                           |        |            |      |
|---------------------------|--------|------------|------|
| 1. Ana Cristina Vasquez   | Female | Costa Rica |      |
| 2. Asmaa Ali Saleh Ferikh | Female | Egypt      |      |
| 3. Fahima Bellabad        | Female | Algeria    |      |
| 4. Brian L Lynch          | Male   | Jamaica    | SIDS |

##### *Engineering training*

<i>Name</i>	<i>Gender</i>	<i>Country of origin</i>	<i>Country classification</i>
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##### *First-ranked candidates*

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|------------------------------|--------|-----------|--|
| 1. Adam Budi Nugroho Purnomo | Male   | Indonesia |  |
| 2. Gabriela M Alvarez        | Female | Panama    |  |

##### *Alternate*

- |                              |      |         |  |
|------------------------------|------|---------|--|
| 1. Henry Chukwuemeka Okonkwo | Male | Nigeria |  |
|------------------------------|------|---------|--|

### China Ocean Mineral Resources R & D Association (Polymetallic nodules)

<i>Name</i>	<i>Gender</i>	<i>Country of origin</i>	<i>Country classification</i>
<i>First-ranked candidates</i>			
1. Aiyush Prasad	Male	Fiji	SIDS
2. Feisal Dirgantara	Male	Indonesia	
3. Hamisi Omari Kipalo	Male	Tanzania	LDC
4. Ahmad Muhammad	Male	Nigeria	
5. Md Mohi Uddin	Male	Bangladesh	LDC

### China Ocean Mineral Resources R & D Association (Polymetallic sulphides)

<i>Name</i>	<i>Gender</i>	<i>Country of origin</i>	<i>Country classification</i>
<i>First-ranked candidates</i>			
1. Igede Felix	Male	Nigeria	
2. Khadidja W Abdallah	Female	Algeria	
3. Mohammed Masum	Male	Bangladesh	LDC
4. Zulkiflu Abdullahi Salisu	Male	Nigeria	

### Cook Islands Investment Corporation (Polymetallic nodules)

<i>Name</i>	<i>Gender</i>	<i>Country of origin</i>	<i>Country classification</i>
<i>First-ranked candidates</i>			
1. Fred Nderema Juma Barasa	Male	Uganda	LDC/LLDC
2. Ndeenda Ekandjo	Female	Namibia	
<i>Alternates</i>			
1. Randa Mejri	Female	Tunisia	
2. Omar Khlaed Qasem Ahmed Al-Shaqdari	Male	Yemen	

## Institut Français de Recherche pour l'Exploitation de la Mer (Polymetallic sulphides)

### *At-sea Training*

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<i>Name</i>	<i>Gender</i>	<i>Country of origin</i>	<i>Country classification</i>
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#### *First-ranked candidates*

1. Paula Fragueiro                      Female    Argentina
2. Md. Saeduzzaman Faraji    Male      Bangladesh    LDC

#### *Alternates*

1. Nothando M Duma              Female    South Africa
  2. Nadia P Abesamis              Female    Philippines
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## Government of the Republic of Korea (Cobalt rich ferromanganese crusts)

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<i>Name</i>	<i>Gender</i>	<i>Country of origin</i>	<i>Country classification</i>
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#### *First-ranked candidates*

1. Dina Hanifah                              Female    Indonesia
2. Nur Sakinah Binti Abdul Razak    Female    Malaysia

#### *Alternates*

1. Godwin Ezra Ikwutah                  Male      Nigeria
  2. Fahima Bellabad                          Female    Algeria
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*Abbreviations:* LDC, least developed country; SIDS, small island developing State.